

**USD 237 Board of Education Regular Meeting
Board Minutes for Monday, August 11, 2025
216 S. Jefferson St, Smith Center, KS 66967
Smith Center Board of Education Meeting Room**

Item 1. Call to Order

President Marty Hanson called the meeting to order at 7:00 P.M.

Present for the call to order were Board Members Theron Haresnape, Jodi Frydendall, Adam Rentschler, Libby McDonald, Sara Pruden and Steve Overmiller, Principals Greg Koelsch and Michelle Stamm, Superintendent Dustin McEwen and Board Clerk Susan Panter.

Item 2. Approval of Agenda - Add/Delete

Adam Rentschler made a motion to approve the agenda as presented with the addition of Item 19 - executive session-discuss an individual employee's performance-non-elected personnel exception under KOMA and to move item 19 and 20 on the agenda to 20 and 21. Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

Item 3. Approval of Consensus Items

- a. July 14, 2025 Regular Board Meeting Minutes
- b. July 15, 2025 Negotiations Meeting Minutes
- c. August 11, 2025 Statements
- d. Petty Cash Report
- e. Review Activity Fund Accounts
- f. Approval of Donations
- g. Approval of Bus Driver Contract - Angela Riportella-Hoog
- h. Approval of Food Service Contract - Autumn Turner
- i. Approval of Food Service Contract - Norma Jean Felsburg
- j. Approval of Custodial Contract - Brenda Norton
- k. Approval of Custodial Contract - Mitch Hughes
- l. Approval of Sale of Old Football Uniforms

Adam Rentschler made a motion to approve the consensus items. Theron Haresnape seconded the motion. The motion was approved by a 7-0 vote.

Item 4. Approval of Use of Transportation for Race to the Center on September 13, 2025

Kelli Armknecht presented a letter to the board requesting the use of one bus for transportation for the Race to the Center that will be on September 13, 2025.

Adam Rentschler made a motion to approve the use of transportation for the Race to the Center on September 13, 2025 at \$2.00 per mile plus \$17.10 per hour for the bus driver. Libby McDonald seconded the motion. The motion was approved by a 7-0 vote.

Item 5. Public Forum

None

Item 6. Approval of Application for Payment from Roofmasters

Theron Haresnape made a motion to approve the application for Payment from Roofmasters. Adam Rentschler seconded the motion. The motion was approved by a 7-0 vote.

Item 7. Discussion of Policy Review

Mr. McEwen discussed with the board how they want to proceed on reviewing board policies and updates from KASB. There will be a special board meeting on Wednesday, September 3, 2025 to review as many policies as time allows and then either have another special board meeting or review the remainder during regular board meetings.

Item 8. Building Needs Assessment for Budget Considerations

Mr. McEwen presented Building Needs Assessments for the elementary and high school. The new math curriculum for both buildings should help to improve the math state assessment scores. The elementary school is looking into adding time for math during MTSS in order to implement interventions in the area of math. Finding staff at the district has been a challenge. Mr. McEwen stated the district is focused on finding qualified teachers and classified staff and retaining these staff members from year to year.

Item 9. State Assessments Review for Budget Considerations

Mr. McEwen discussed the State assessments for budget considerations. As of this date, the scores have not been released.

Item 10. Reports

- a. Libby McDonald, NCKSEC Interlocal #636 Report
 - All open positions have been filled
 - There are currently 120 paras in the coop
 - Inservice was held last week
- b. Greg Koelsch, Principal's Report
 - Nothing to add
- c. Michelle Stamm Principal's Report
 - Nothing to add
- d. Dustin McEwen, Superintendent's Report
 - The roofing project should be completed by the 18th of August
 - Lease Purchase agreement was signed
 - Code 99 Budget Hearing
 - RNR Hearing
 - Inservice for back to school
 - PDP Toolbox to keep track of PDC points for teachers
 - Mandt training will be held Wednesday, August 13th

- CPR/AED training will be held Wednesday the 13th and Friday the 15th
- Enrollment numbers for the 25-26 school year are down

Item 11. Approval of Delegate for KASB Assembly

Theron Haresnape made a motion for Sara Pruden to be the Delegate for the KASB Assembly. Adam Rentschler seconded the motion. The motion was approved by a 7-0 vote.

Item 12. Executive Session - Special Education Coop Employee Hire - Non-Elected Personnel Exception Under KOMA

Adam Rentschler made a motion that the Board Members, Mr. McEwen and Michelle Stamm move into executive session - special education coop employee hire - non-elected personnel exception under KOMA for five (5) minutes, returning to the open meeting in this room at **7:57 P.M.** Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

7:52 PM

Susan Panter left the closed meeting

7:52 PM

The Board Members, Mr. McEwen and Michelle Stamm discussed personnel matters.

Susan Panter returned to the open meeting.

7:57 PM

Greg Koelsch left the meeting at 7:57 PM

Item 13. Executive Session - Negotiations - the Exception for Employer-Employee Negotiations Under KOMA

Steve Overmiller made a motion that the Board Members and Mr. McEwen move into executive session - negotiations - the exception for employer-employee negotiations under KOMA for ten (10) minutes,

returning to the open meeting in this room at **8:08 PM**. Sara Pruden seconded the motion. The motion was approved by a 7-0 vote. **7:58 PM**

Michelle Stamm and Susan Panter left the closed meeting. **7:58 PM**

The Board Members and Mr. McEwen discussed negotiation matters.

Susan Panter returned to the open meeting. **8:08 PM**

Steve Overmiller made a motion that the Board Members and Mr. McEwen move into executive session - negotiations - the exception for employer-employee negotiations under KOMA for five (5) minutes, returning to the open meeting in this room at **8:13 PM**. Sara Pruden seconded the motion. The motion was approved by a 7-0 vote. **8:08 PM**

Susan Panter left the closed meeting. **8:08 PM**

The Board Members and Mr. McEwen discussed negotiation matters.

Susan Panter returned to the open meeting. **8:13 PM**

Item. 14. Approval of Blue Cross Blue Shield \$5,000 Deductible for Health Insurance Plan

Jodi Frydendall made a motion to approve the Blue Cross Blue Shield health insurance plan with a \$5,000 deductible for the 2025-2026 school year. Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

Item 15. Approval of Freedom Claims as 3rd Party Administrator for Health Insurance Plan

Adam Rentschler made a motion to approve Freedom Claims as 3rd party administrator for the health insurance plan for the 2025-2026 school year. Theron Haresnape seconded the motion. The motion was approved by a 7-0 vote.

Item 16. Approval of Master Collective Bargaining Agreement

Adam Rentschler made a motion to approve the Master Collective Bargaining Agreement with the updated salary schedule. Theron Haresnape seconded the motion. The motion was approved by a 7-0 vote.

Item 17. Approval of Classified Employee 2025-2026 Salary

Jodi Frydendall made a motion to approve classified pay increases as follows:

- District paras and maintenance/custodial staff an increase of \$.50 cents per hour and provide health insurance, with the classified employee paying \$110.00 of the premium
- Increase starting wage for district paras and secretaries to \$12.75 per hour
- Increase maintenance/custodial starting wage to \$13.75 per hour, cooks starting wage to \$12.75 per hour, with \$1.00 increase after 1 year of employment
- Department heads, Board Clerk and Treasurer a 3% increase plus the district paying \$989.96 towards health insurance
- Bus drivers increase of \$1.00 per route and increase activity routes \$.50 cents per hour

Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

Item 18. Approval of Administration 2025-2026 Salary

Sara Pruden made a motion to approve a 3% increase for Administration Salaries and the district to provide health insurance. Steve Overmiller seconded the motion. The motion was approved by a 7-0 vote.

Item. 19 Executive Session-Discuss an Individual Employee(s) Performance-Non-elected Personnel Exception Under KOMA

Adam Rentschler made a motion that the board members and Mr. McEwen move into Executive Session - discuss an individual employee's performance-non-elected personnel exception under KOMA for ten (10) minutes, returning to the open meeting in this room at **8:29 PM**. Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

8:19 PM

Susan Panter left the closed meeting.

8:19 PM

The Board Members and Mr. McEwen discussed personnel matters.

Susan Panter returned to the open meeting.

8:29 PM

Item 20. Board Comments

None

Item 21. Adjourn

Adam Rentschler made a motion to adjourn the meeting. Jodi Frydendall seconded the motion. The motion was approved by a 7-0 vote. **8:33 PM**

....."it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service....."

School Board Member Code of Ethics

Marty Hanson, President

Susan Panter, Clerk

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